

Company name Website	Location Phone	Total revenue 2022	Business description	Primary owner's ethnicity	Top local executive(s)
Allied Orion Group aogliving.com	2051 Greenhouse Rd., #300 Houston, TX 77084 713-622-5844	\$54.86 million	Multifamily real estate investment, construction, and property management firm	Hispanic American	Ricardo Rivas, CEO RRivas@allied-orion.com Loyal Proffitt, president
Amsys Innovative Solutions LLC amsysis.com	10101 Southwest Fwy., #570 Houston, TX 77074 713-484-7786	\$25 million	IT service provider, cyber security services provider, IT staffing and recruiting, and application development	Asian Indian	Khalid Parekh, CEO kenp@amsysis.com
BEI Engineers bei-us.com	12301 Kurland Dr., #250 Houston, TX 77034 713-475-2424	\$18.5 million	Full-service design engineering and consulting firm	Hispanic American	Fred Bandini, president/CEO fdbandini@bei-us.com
Box Gang Manufacturing boxgangmfg.com	16736 E. Hardy Rd. Houston, TX 77032 713-742-5555	\$20.55 million	Manufacturing of waste and recycling equipment	Hispanic American	Rafael Marrero, president rafael@boxgangmfg.com
Cognascents Consulting Group Inc. cognascents.com	14701 St. Mary's Ln., #300 Houston, TX 77079 281-717-8590	\$6.5 million	We provide process engineering, process safety, and asset integrity services to the oil, gas, and chemical industries.	Hispanic	John Perez, president john.perez@cognascents.com
Darda Management Group dardamanagement.com	825 S. Loop West, A1 Houston, TX 77054 713-672-0911	\$11.58 million	Semi-trailer sales & leasing	African American	James "Mitch" Marcel, President
Dean's Professional Services deansprofessionalservices.com	11511 Katy Fwy., #430 Houston, TX 77079 713-785-7483	\$18.7 million	Staffing, staff development and consulting services	African American	Jennifer Dean, president jdean@deansprofessionalservices.com Tiffany Wright, CEO twright@deansprofessionalservices.com
Direct Digital Holdings directdigitalholdings.com	1233 W. Loop S., #1310 Houston, TX 77027 832-728-4019	\$58.62 million	Direct Digital Holdings (DDH) is an end-to-end, full-service digital marketing and programmatic advertising platform	African American	Keith Smith, president/co-founder ksmith@directdigitalholdings.com Mark D. Walker, CEO/co-founder mwalker@directdigitalholdings.com
Exclusive Furniture exclusivefurniture.com	631 Buffalo Lakes Dr. Missouri City, TX 77489 713-773-0606	\$77.2 million	Retail furniture and mattress store	Subcontinent Asian American	Sam Zavary, president/CEO SamZ@exclusivefurniture.com
Fox Corporate Housing LLC foxcorphousing.com	2114 McCaleb Rd., G-100 Montgomery, TX 77316 281-978-4499	\$11 million	FOX Corporate Housing offers the utmost luxury, short-term rentals, as an alternative to hotels for corporations.	Pacific Islander	Tanya Leach, CEO tleach@foxcorphousing.com
Garcia Hamilton & Associates LP garciahiltonassociates.com	1401 McKinney St., #1600 Houston, TX 77010 713-853-2322	\$27 million	Asset management firm	Hispanic American	Gilbert Andrew Garcia, managing partner
Geotech Engineering and Testing geotecheng.com	17407 US Hwy. 59 N. Houston, TX 77396 713-699-4000	\$11 million	Multi-disciplined organization of licensed engineers, field and laboratory technicians, and clerical personnel	Asian American	David Eastwood, owner de@geotecheng.com
HRSS LLP hrss.cpa	6671 Southwest Fwy., #500 Houston, TX 77074 713-328-4000	\$8 million	CPA firm	Subcontinent Asian American	Sabeen Pirzada, managing partner sabeen.pirzada@hrss.cpa
Langrand thinklangrand.com	5120 Woodway Dr., #7029 Houston, TX 77056 713-225-5900	\$13.18 million	Advertising agency featuring: Design; Market Research; Marketing & Advertising; Public Relations & Communications; Think Tank.	Hispanic American	Shannon Langrand, CEO shannon@langrandco.com
Lopez Negrete Communications Inc. lopeznegrete.com	3336 Richmond Ave., #200 Houston, TX 77098 713-877-8777	\$18.96 million	Full service advertising and marketing firm with a specialty in multicultural segments.	Hispanic American	Alex Lopez Negrete, president/CEO alex@lopeznegrete.com Cathy Lopez Negrete, CFO/COO
Mbroh Engineering Inc. mbroh.com	11757 Katy Fwy., #625 Houston, TX 77079 713-468-2545	\$7.2 million	Mbroh Engineering, Inc. delivers exceptional planning, engineering, design, and construction management and inspection services.	African American	Anthony Mbroh, president/CEO
McConnell & Jones LLP mcconnelljones.com	4828 Loop Central Dr., #1000 Houston, TX 77081 713-968-1600	\$19.95 million	Full-service CPA firm	African American	Wayne McConnell, managing partner
Method Architecture methodarchitecture.com	2118 Lamar St., #200 Houston, TX 77003 713-842-7500	\$14.23 million	Full-service, commercial architecture and interior design firm with four offices across Texas.	Native American	Jake Donaldson, managing partner
The Plaza Group theplazagr.com	1177 W. Loop S., #1450 Houston, TX 77027 713-266-0707	\$319 million	International petrochemical marketing company	Hispanic	Randy Velarde, president randyvelarde@theplazagr.com
She's Happy Hair sheshappyhair.com	7322 Southwest Fwy., #2070 Houston, TX 77074 281-382-4936	\$13 million	Virgin Hair supplier, with seven locations in four cities.	African American	Warren Broadnax, CEO warrenb@sheshappyhair.com
SolvChem Inc. solvchem.com	1904 Mykawa Rd. Pearland, TX 77581 281-485-1458	\$118 million	Custom chemical blending and packaging, chemical consumer products manufacturing, and chemical distribution	Hispanic	Jean-Pierre Baizan, president/CEO jean-pierre_baizan@solvchem.com
STOA International Architects Inc. dba STOA Architects stoaintl.com	6001 Savoy, #100 Houston, TX 77036 713-995-8784	\$12.19 million	Architectural design, planning, programming, project management, construction documents, construction management/administration	Asian American	Chao (C.C.) Lee, owner/president cclee@stoaintl.com
Traf-Tex Inc. traf-tex.com	8420 Hansen Rd. Houston, TX 77075 713-643-5522	\$23.45 million	Installation and maintenance of intelligent traffic control systems, traffic signals, roadway lighting and fiber optic cable	Hispanic American	Mario Reyna, president Joyce Reyna, vice president jar3955@aol.com
Virtual-Q Inc. virtual-q.com	2245 Texas Dr., #260 Sugar Land, TX 77479 713-587-2560	\$30 million	Virtual-Q provides IT as a Service for companies of any size	Hispanic American	Victor Quinones, CEO vquinones@virtual-q.com
ZT Corporate ztcorporate.com	1535 W. Loop S., #410 Houston, TX 77027 713-627-2000	\$893.51 million	Private equity firm that specializes in healthcare and automotive investments	Pakistani American, South Asian	Taseer Badar, founder/CEO